

Asst. Prof. Dr. Rodrigue Fontaine
Kulliyah of Economics and Management Sciences

Academic/Professional Qualification

BSc (International Management, Bath), MSc (Investment, Stirling),
PhD (Cross-Cultural Management, Cyberjaya)

Expertise

Strategy, decision making, management from an Islamic perspective

Research Interest

Management principles in the Qur'an

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Profile

Born Rodrigue Fontaine, Ridhwan converted to Islam when he was 23. He obtained his BSc from Bath University, his MSc from Stirling University and his PhD from Multimedia University. He has worked for three multinationals in France and the UK before joining MMU in 1999. He worked for 8 years in MMU. He worked for 2 years at MSU before joining IIUM in 2010.

His teaching for undergraduate and postgraduate courses include principles and practices of management, international management, strategic management, organizational behavior and management from an Islamic perspective. His PhD supervision currently includes leadership in an Egyptian organization based on Islamic principles, decision making in times of uncertainty in Palestine and quality management from an Islamic perspective in Malaysia.

He has published extensively in the areas of decision making, chronic crisis management, growth mindsets and management from an Islamic perspective. In particular, he has co-authored three books (*Management from an Islamic perspective* (2nd ed) in 2011, *Strategic Management from an Islamic Perspective* in 2013 and *Islamic Leadership Today* in 2017). He has authored one book (*Management and Leadership Skills* in 2016). Since 2010, he has been investigating the use of on-line learning to develop an Islamic personality and management principles in the Qur'an.

His current research is being sponsored by Akademi Sinergi Sdn bhd.

Presently Dr Ridhwan is an Assistant Professor at the Department of Business Administration at KENMS, IIUM.